



Safeguarding Committee Terms of Reference 2019 - 20

Membership: Karen Loudon, Laura Fawcett, Angela Holliday, Lucy Brannon, June Hardisty and Kate Allen

Chair: Kate Allen

Clerk Karen Loudon

The Safeguarding Committee will be responsible for:

- Review and Monitor the Safeguarding Policy annually
- Monitor and implement Safeguarding Action Plan
- Review policies linked to the Safeguarding Policy
- Develop an ethos, culture and environment of safeguarding throughout the school
- Ensure that the designated Person and Nominated Governor are trained in line with LA, Cumbria LSCB and Ofsted requirements
- Ensure staff and governors are appropriately trained
- Adhere to the allegations process in line with Chapter 7 of the LSCB procedures
- People are recruited under the CWDC requirements with at least 1 member of the interview panel trained in Safer Recruitment practice
- Safeguarding to be a standard agenda item on the Governing Body Meetings
- Appraise the Governing Body of its responsibilities regarding policy, procedures, monitoring, compliance and reporting as set out in DCSF guidance in line with Cumbria LSCB
- Share and promote safeguarding awareness with parents and the school community via leaflets, letters, web site
- Listen and reflect the voice of the child
- Deal with complaints in line with the school's Complaints policy

LSCB – Local Safeguarding Children Board

CWDC - Children's workforce Development Council